

Corrective Action Plan Dabur Pharma Limited (DPL)

The BORROWER commits to the actions as specified below, within the specified deadlines, and declares that the resources specified below have been allocated.

Issue	Proposed Actions (Mitigation, Management, Monitoring, and Institute Methods)	Responsible Staff	Target Completion Date
Yew tree harvests for paclitaxel	DPL will make sure in the future to purchase yew tree products with certificates from Forest Stewardship Council (FSC), Programme for Endorsement of Forest Certification (PEFC), or Convention International Trade in Endangered Species (CITES), or from the countries signing the Cartagena Protocol and with local government approval, wherever applicable.		End of 2005
Air emission and ambient air quality for Kalyani facility	- DPL will start monitoring NO_x for the air emission; - Take applicable approaches to reduce PM levels in both air emission and ambient air.	K J Gupta	NO _x monitoring – mid-2005 PM issue – end of 2006
Liquid effluent for Kalyani facility	Start to monitor adsorbable organic halogen (AOX) in the liquid effluents from Kalyani facility.	K J Gupta	Mid-2005
Occupational health/safety for Kalyani facility	- Provide material safety data sheets (MSDS) in prevailing local language for all the positions where the hazardous materials are used. - Include MSDS in the occupational health/safety trainings. - Include volatile organic compounds (VOC), methylene chloride, chloroform, and hexane as workplace air quality monitoring parameters.	K J Gupta	End of 2005
Emergency response	- Release the MSDS to the local hospitals. - Include the local hospital in the emergency response drills on an annual basis.	K. J. Gupta / Shyam Khante	End of 2005
Environmental management	Set up a company-wide environmental management system (EMS), with the vice president of DPL leading the EHS issues, combining and systemizing various existing environmental, health, and safety rules/procedures.	Ajay K. Vij	Mid-2006