

Corrective Action Plan

CJSC Rise

The sponsor commits to the tasks as specified below, within the specified deadlines, and declares that the resources specified below have been allocated.

<i>Task</i>	<i>Indicator of Completion</i>	<i>Required Completion Date</i>
1. <u>Ammonia Storage Area</u> - Fix the ammonia leak at the connections; - Set up permanent fence and hazard sign;	All leaks repaired, and fence constructed. Provide photos and site construction logs.	Prior to the first disbursement.
2. <u>Warehouses</u> - Build dedicated storage area for petroleum products with secondary containment; - Repair roof leaks; - Separate seeds from chemicals;	Provide photos, site construction logs, and database files.	By May 31, 2006
3. <u>Rail Terminals</u> - Identify a rail road expert for safety auditing. - Develop a program for maintenance and retrofit, if necessary. - Implement the program.	- Provide expert name and contact. - Provide program report. - Provide repair/maintenance logs.	- By March 31, 2006. - By August 31, 2006. - By December, 31, 2006 and in AMR.
4. <u>Occupational Health and Safety (OHS)</u> - Set up expert team for OHS auditing. - Conduct gap analysis and draft corrective plan. - Implement the corrective plan.	- Provide team names and contacts. - Provide corrective report. - Provide work logs.	- By March 31, 2006. - By August 31, 2006. - By December, 31, 2006 and in AMR.
5. <u>Environmental Management System</u> - Appoint an environmental, health, safety (EHS), and social affair manager to coordinate the corporate-wide EHS issues; - Establish an effective environmental management system (EMS). This activity to be implemented as follows: Stage 1 – conceptual design of the management system Stage 2 – Detailed development of system procedures Stage 3 – Initial audit of all activities and installations (against standards defined in the system and as per established procedures)	Provide the internal appointment letter and the contact information for the EHS manager. - Stage 1 – provide copy of the report describing the management system to IFC (include objectives & targets, requirements, and define initiatives and resources needed to achieve policy and business goals). - Stage 2 – provide copies of procedures manual to IFC. - Stage 3 – provide IFC with the audit report including a list of all corrective actions required by the initial audit and detailed schedule.	EHS manager – December 31, 2005 EMS – December 31, 2006

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6. <u>Integrated pest management (IPM)</u> Rise will adopt an IPM program, and apply the IPM when providing services to farmers.	1) Provide the corporate IPM policy. 2) Provide implementation procedure and related technical notes. 3) Initial service/training record. 4) Continuing service/training records.	1) March 31, 2006. 2) June 30, 2006. 3) December 31, 2006 and AMR. 4) Demonstrate continuing activities in AMR