

## Environmental Action Plan Changyu Pioneer Wine Company Limited

The BORROWER commits to the actions as specified below, within the specified deadlines, and declares that the resources specified below have been allocated.

Issue	Proposed Actions (Mitigation, Management, Monitoring, and Institute Methods)	Responsible Staff	Target Completion Date
Liquid effluents/air emissions	<ul style="list-style-type: none"> <li>• Implement measures to improve the efficiency of the settlement tanks and reduce TSS levels in the liquid effluents.</li> <li>• Start monitoring NO<sub>x</sub>.</li> <li>• Increase the present scrubber efficiency, or take other steps to reduce the PM emissions.</li> </ul>		By the later time of final disbursement or one year after the first disbursement
Occupational health/safety	<ul style="list-style-type: none"> <li>• Monitor workplace noise levels and provide ear plugs to employees if the noise level exceeds 85 dBA</li> </ul>		Prior to first disbursement
Recycled materials	<ul style="list-style-type: none"> <li>• Start purchasing bottles and cartons with more recycled components through competitive bidding</li> </ul>		By the later time of final disbursement or one year after the first disbursement
Technical assistance to contracted farmers	<ul style="list-style-type: none"> <li>• Improve service to provide more in-depth technical assistance and comprehensive pest control methods to reduce pesticide/fungicide usage, as well as address health/safety issues related to storage and application of these chemicals.</li> <li>• Develop and implement an integrated pest management (IPM) program for its own and contracted vineyards</li> </ul>		By the later time of final disbursement or one year after the first disbursement
Social program	<ul style="list-style-type: none"> <li>• Under the direction of the new board of directors, Changyu will develop a policy/procedure for a more systematic approach to sustainable social development programs.</li> </ul>		By the later time of final disbursement or one year after the first disbursement