

**METROCENTRO ENVIRONMENTAL AND SOCIAL ISSUES CORRECTIVE ACTION PLAN (CAP)**

#	Task Description	Required Completion Date
1	Submit copies of the approved, stage-specific environmental management plan for the Multiplaza Panamericana project that is currently under construction.	Condition of First Disbursement
2	Submit name, qualifications experience and an organization chart illustrating reporting relationships to Metrocentro senior management for the individual that will be responsible for managing implementation of the environmental management plan for the shopping mall portion of the Multiplaza Panamericana project.	Condition of First Disbursement
3	Prepare a life and fire safety master plan for the Multiplaza Panamericana project.	Condition of First Disbursement
4	Submit a schedule for the development of Life and Fire Safety Master Plans for each of the other properties owned and operated by Metrocentro.	Condition of First Disbursement
5	Conduct occupational health and safety audits of existing operations and construction projects by an independent firm acceptable to IFC. Define corrective actions required to comply with IFC's occupational health and safety guideline.	Condition of Second Disbursement
6	Implement all components of life and fire safety master plans for each of the other properties owned and operated by Metrocentro.	No later than twelve (12) months after the first disbursement
7	Implement an occupational safety and health program consistent with IFC Occupational Safety and Health guideline requirements and representative international standards such as OHSAS 18000 for all Metrocentro employees and incorporate specific requirements to achieve these objectives for construction and operations contracts for other, new and existing properties.	No later than 12 months after the first disbursement

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