



HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY

Cairn is committed to protecting the health and safety of everybody that is involved with our activities, the people that come into contact with our operations and the physical and natural environments in which we work. We aspire to high standards of practice through a process of continuous improvement and the adoption of international codes & standards where practicable.

To meet this commitment we will implement management systems in our operations that accord with the requirements of our health, safety and environmental standards and strive to:

- Ensure that our operations comply with applicable health, safety and environmental laws and regulations
- Implement controls to protect all personnel involved in our activities and to prevent pollution
- Provide health, safety and environmental training to our employees and actively promote awareness of health, safety and environmental issues
- Ensure that contractors are aware of our policies and standards and where necessary, work with our contractors to raise their standards to meet them
- Foster a culture where accidents, incidents and near misses are reported and investigated and the lessons learned are shared throughout the organisation.
- Monitor our performance and conduct regular audits to ensure our controls are effective and that our health, safety and environmental aspirations are being achieved.
- Set objectives and targets for improving health, safety and environmental performance and monitor and report openly on our performance
- Ensure that a high priority is placed on emergency preparedness and contingency planning, and regularly tested, so that any incidents can be responded to in a timely and effective manner
- Work with Government and regulatory bodies in the formulation or improvement of laws, policies, regulations and procedures aimed at protecting health, safety and the environment
- Consult with and respond to the concerns of other stakeholders on our health, safety and environmental performance

Responsibility for compliance with Cairn's HSE policy and standards lies with the Chief Executive, Directors, Managers and their staff.