

**APPENDIX A**  
**CORRECTIVE ACTION PLAN**  
**SÃO PAULO ALPARGATAS S.A.**

<b>ENVIRONMENT INVESTMENT PROGRAM (US\$'000)</b>	<b>TIMEFRAME</b>	<b>Total</b>
<b>Natal #10 (and stitching satellite units)</b>		<b>19.0</b>
Improvements of the Warehouse for Chemical Products	December 2002	3.0
Improvement of Effluent Treatment Plant for domestic and process wastewater	December 2002	6.0
Air emissions and workplace air control systems	December 2002	5.0
Improvement of Solid Waste & Hazardous Material Temporary Storage	December 2001	3.0
Ergonomic Evaluation Program	December 2001	2.0
<b>João Pessoa #30 (and stitching satellite units)</b>		<b>47.0</b>
Improvements of the Warehouse for Chemical Products	December 2001	6.0
Improvement of WWTP for Sanitary Effluent	December 2003	25.0
Improvement of Solid Waste & Hazardous Material Temporary Storage	December 2001	6.0
Ergonomic Evaluation Program	December 2001	3.0
Other		7.0
<b>Santa Rita #26 (and stitching satellite units)</b>		<b>379</b>
A new Warehouse for Chemical Products	December 2002	200.0
Improvement of WWTP for domestic and process Effluent	December 2002	12.0
Improvement of Solid Waste & Hazardous Material Temporary Storage	December 2001	12.0
Ergonomic Evaluation Program -Satellites	December 2001	10.0
Air emissions and workplace air control systems including boilers	December 2002	35.0
Improvement / Replacement Fire Fighting Equipment	December 2002	45.0
Improvement of fuel and raw materials storage tanks (impermiabilization)	December 2002	35.0
Ergonomic Evaluation Program	December 2001	25.0
Others		5.0
<b>Veranópolis #15 &amp; # 25 (and stitching satellite units)</b>		<b>852</b>
Warehouse for Chemical products	December 2002	200.0
Fire Fighting Equipment	December 2002	40.0
Improvement of Solid Waste & Hazardous Material Temporary Storage	December 2001	80.0
Improvement of landfill	December 2002	50.0
Heat-protection for press facilities (15)	December 2001	40.0
Improvement in medical care facilities (15)	December 2002	50.0
Water tank revamp (15)	December 2001	20.0
Improvement of oil storage tanks (3 aboveground, 1 underground) (impermiabiliz	December 2002	25.0
Revamp of roof (15)	December 2003	40.0
Dressing Room and other employee facilities (dining room)	December 2003	100.0
Evaluation of air emissions including boilers/ Filter Installation if needed	December 2002	35.0
Contaminated Soil Assessment (25)	December 2002	26.0
New Effluent Treatment Plant dor domestic and process wastewaters (15)	December 2003	80.0
Medical surveillance programs for employees	December 2001	15.0
Training in health, security and environmental best practices	December 2001	21.0
Ergonomic Evaluation Program	December 2001	30.0
<b>Jaboatão #7</b>		<b>378.0</b>
Warehouse for Chemical products	December 2002	20.0
Fire Fighting Equipment	December 2002	30.0
Improvement of Solid Waste & Hazardous Material Temporary Storage	December 2001	20.0
Heat-protection for press facilities	December 2002	40.0
Improvement for 6 aboveground storage tanks (impermiabilization)	December 2001	25.0
Revamp of roof	December 2003	80.0
Dining Room for employees	December 2003	30.0
Air emissions and workplace air control systems including boilers	December 2002	35.0
Contaminated Soil Assessment	December 2002	35.0
Improvement of WWTP for Process and Sanitary Effluent	December 2003	18.0
Medical surveillance programs for employees	December 2001	10.0

Ergonomic Evaluation Program	December 2001	30.0
Others		5.0
<b>Campina Grande #22</b>		<b>959</b>
Warehouse for Chemical products	December 2002	200.0
Improvement of Fire Fighting Equipment	December 2001	60.0
Improvement of Solid Waste & Hazardous Material Temporary Storage	December 2001	80.0
Heat-protection for press facilities	December 2002	60.0
Improvement of raw materials and fuel storage tanks (impermeabilization)	December 2002	50.0
Revamp of roof	December 2003	40.0
Expansion of Dining Room / Dressing Room for employees	December 2001	60.0
Air emissions and workplace air control systems including boilers	December 2002	35.0
Contaminated Soil Assessment	December 2002	40.0
New Effluent treatment plant for domestic and process wastewaters	December 2003	200.0
Medical surveillance programs for employees	December 2001	35.0
Training in health, security and environmental best practices	December 2001	9.0
Ergonomic Evaluation Program	December 2001	90.0
<b>Alagoa Nova #266</b>		<b>7.0</b>
New Septic Tank	December 2002	3.0
Fire Fighting Equipment	December 2001	4.0
<b>Mogi Mirim #17</b>		<b>527</b>
Warehouse for Chemical products	December 2001	150.0
Replacement of oil tanks	December 2001	25.0
Air emissions and workplace air control systems including boilers	December 2002	95.0
Fire Fighting Equipment	December 2002	15.0
Improvement of Plant Flooring	December 2002	40.0
Replacement of air conditioning system	December 2001	11.0
Improvement of fuel storage tanks (impermeabilization)	December 2002	10.0
Revamp of roof	December 2003	70.0
Improvement of Ventilation System for Final Products (Sporting Goods) Warehouse	December 2003	25.0
Contaminated Soil Assessment	December 2002	35.0
Ergonomic Improvement program	December 2001	35.0
Training in health, security and environmental best practices	December 2001	12.0
<b>Meggashops</b>		
Fire Prevention and Safety Management Programs	December 2001	4.0
<b>TOTAL</b>		<b>3,168</b>
#REF!		#REF!